



Treffpunkt-Adhs

Centre Barblé (203, rte d'Arlon)

BP 62

L-8001 Strassen

treffp@pt.lu

Aline Watry

3, rue des prés L-8820 Holtz

BP 41 L-8801 Rambrouch

watrya@pt.lu

European Brain Employers

What is it ?

European Brain Employers is an international project from ADHD, ASC & LD - Belgium and is represented in Luxembourg by the Association Treffpunkt ADHS. It is a label to qualify those businesses sensible to the special cognitive features of their employees and thus taking the best out of them. Those special features may be the Attention Defizit Disorder with or without Hyperactivity, Autism Spectrum Disorders or Learning Diasabilities.

Who is concerned by the project?

All employers, big and small firms are concerned and invited to collaborate. As in the general population the occurrence of persons presenting the conditions of ADHD, Autism, Dyslexia is about 10% in adults, the likelihood that some of your employees are concerned is big.

Why is this important to know?

Persons with ADHD, autism and dyslexia function in a different way than average people. If their condition is not recognised and if they have a task, a mission or a working-context that isn't adapted to their needs and talents, this may create dysfunctions on their personal level and on the organisational level. On the personal level it can create burn-out, depression, absenteeism. On the organisational level it might create errors, communication problems, turn-over, etc...

What can we offer to you?

As we have the knowledge of these conditions and know how to deal with them, we can offer you a conversation, aiming to identify difficulties linked to these special features in your firm and helping you find appropriate solutions.

We can also offer you a small presentation to explain you how people with ADHD, autism and dyslexia tend to function. We'd like to find out with you what could be helpful to them and to your company.

What do you gain from it?

As employer or owner of a company important points to you are surely keeping the business running, reducing the costs and enhancing the gains. People with ADHD, autism and dyslexia can offer you good work and often have special talents that can be helpful for your company. We don't ask you to engage more people with these conditions but to profit from the particularities of those, already employed in your company. For that you need to know how to identify them, to recognise their strengths and difficulties and how they can be the most effective for your business.

What does it cost?

You don't have any extra costs as the members of the Treffpunkt ADHS and ADHD, ASC & LD Belgium act as volunteers. We just need some time and an open ear from you.

How to become an European Brain Employer?

If you're interested in becoming an European brain employer just contact us and we can talk about the situation of your company.

You can reach us by e-mail (treffp@pt.lu or watrya@pt.lu) or by phone (Treffpunkt-ADHS: 691 444 920 or Aline Watry: 661 318 586).

We're looking forward to hear from you.

www.treffadhs.lu

www.adhdeurope.eu

<https://equistocoaching.wordpress.com/about>